

## Appendix F

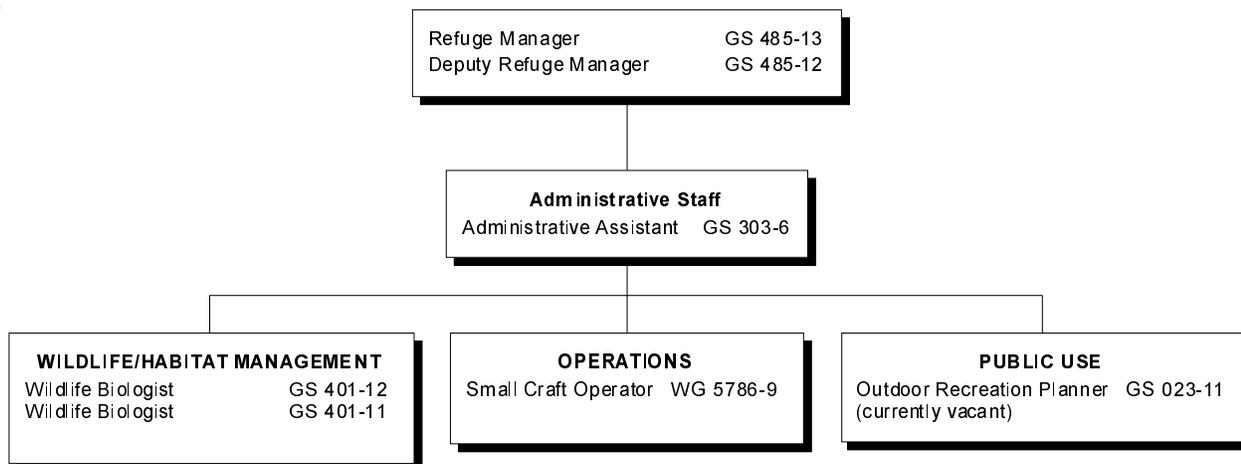


*Refuge staff in 2002*  
USFWS photo

## Staffing Charts

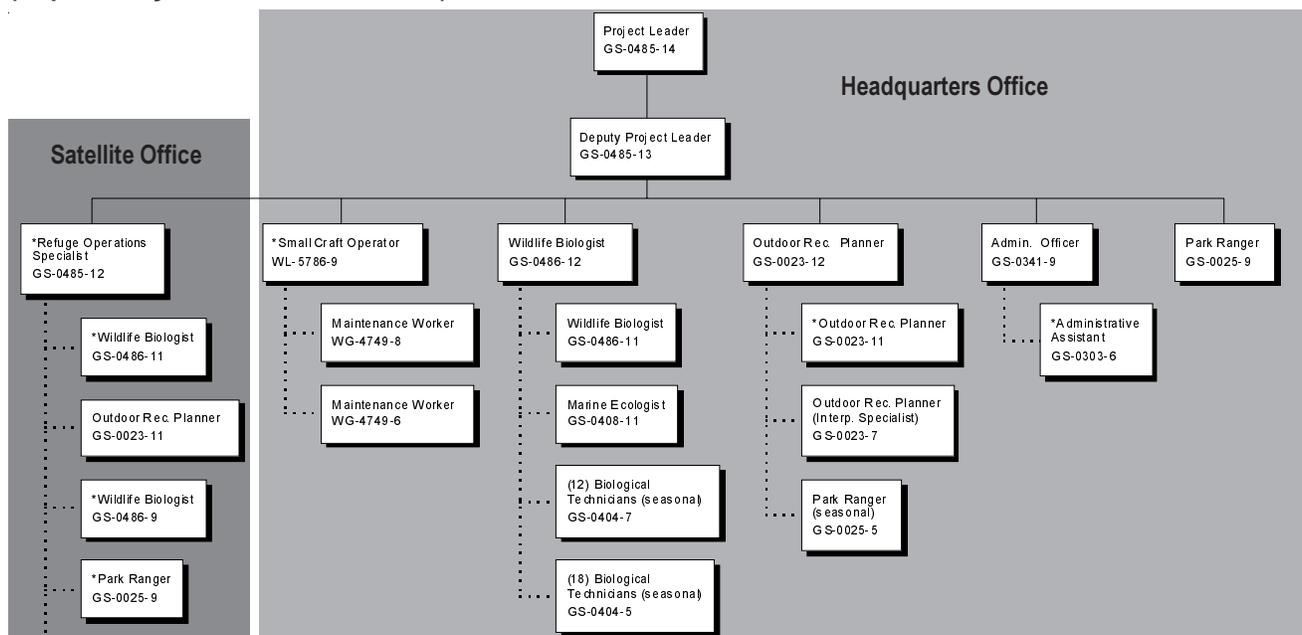
- Alternative A
- Alternative B
- Alternative C
- Alternative D

### Alternative A: Current Management



### Alternative B: The Service’s Preferred Alternative

(Supervisory structure is tentative.)



**Notes:**

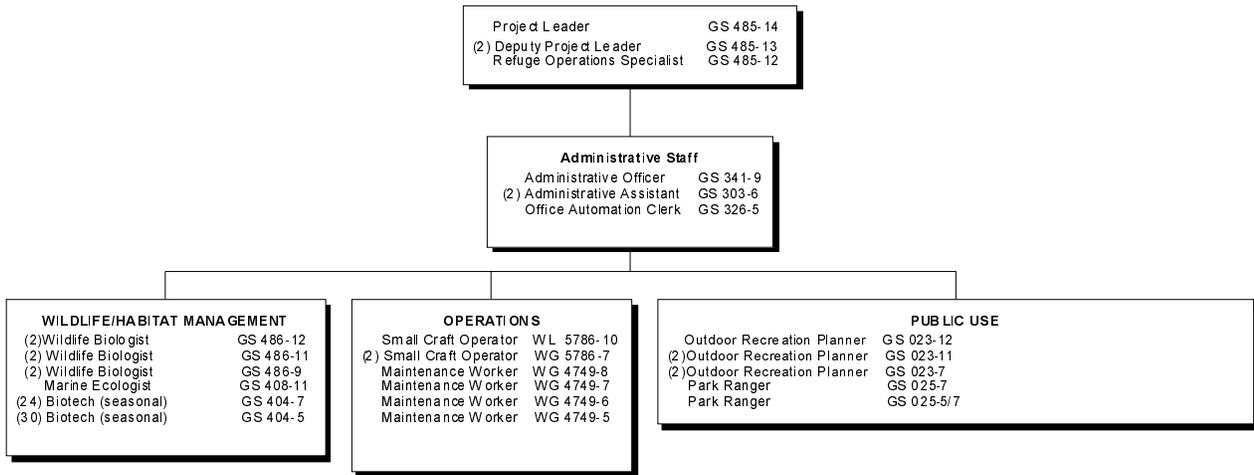
“\*” = New positions; all other positions were approved in Oct. 2001 and include existing staff.

Some positions propose a higher grade than the Oct. 2001 staffing chart.

Under Essential Staffing formulas, a GS-14 Refuge Complex includes 20.5 positions at a minimum.

Most employees would be stationed at the proposed office complex/education center in the mid-coast area, except for those in the shaded box, who would be stationed at Milbridge.

**Alternative C:**



**Alternative D:**

