

## Appendix D. Organization Charts



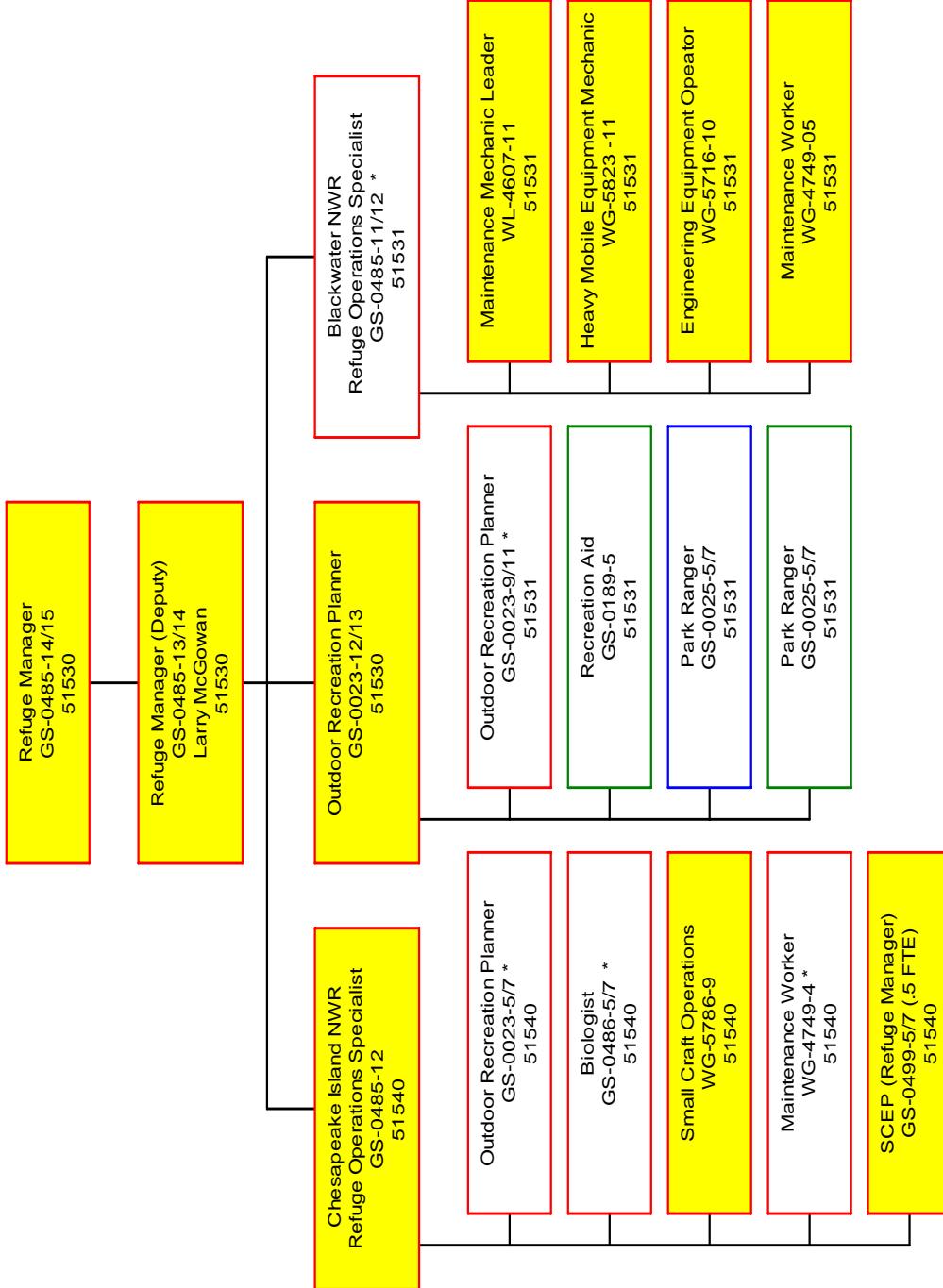
USFWS

*Refuge staff work to control invasive species such as *Phragmites australis**



U.S. Fish and Wildlife Service  
Chesapeake Marshlands National Wildlife Refuge Complex

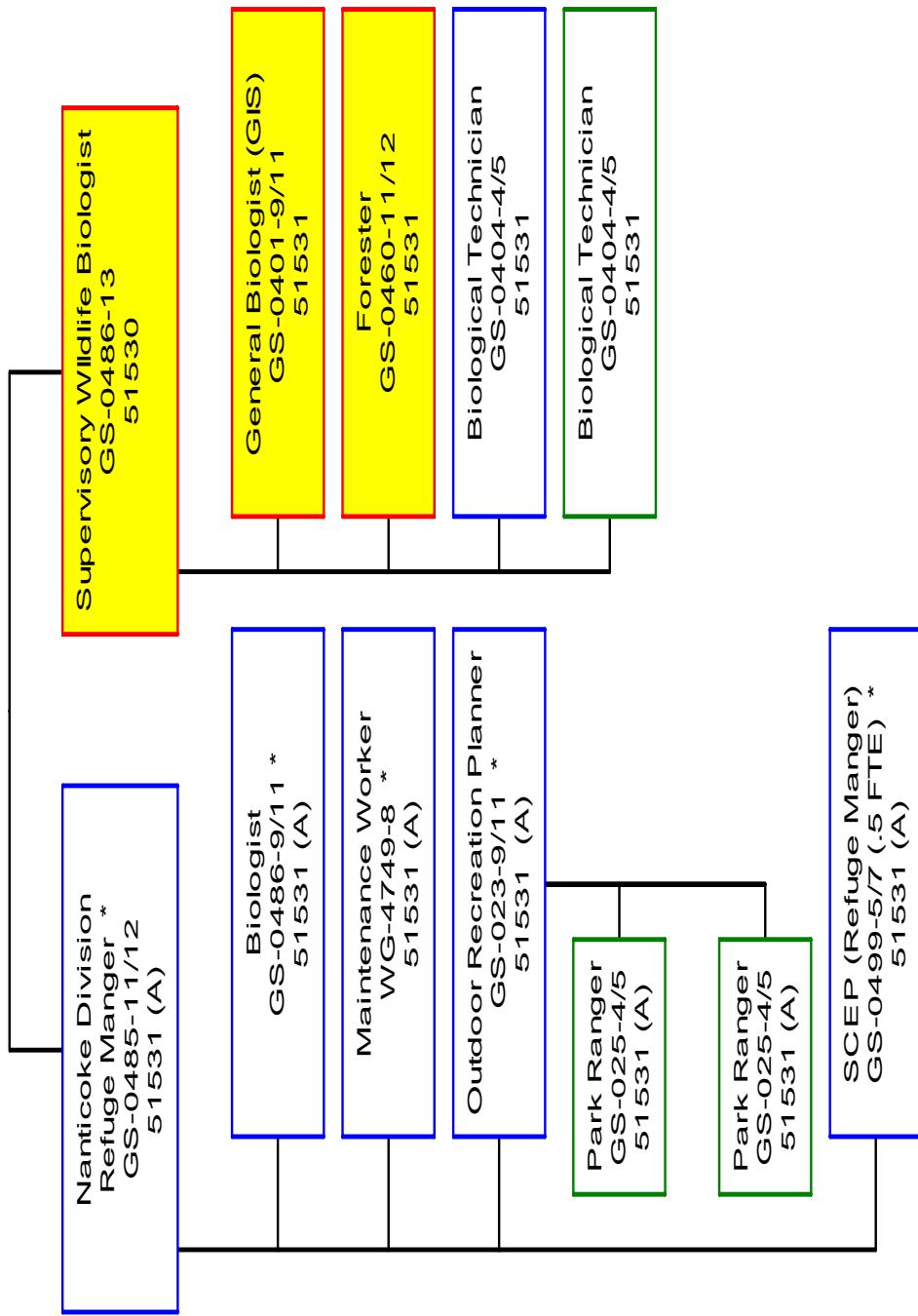
## Existing Staff Chart



ALT A =  +   
 ALT B =  +   
 ALT C =  +   
 Current =

51530 – Complex's Administrative/Supervisory Staff  
 51531 – Blackwater NWR  
 51531 (A) – Nanticoke Focus Area  
 51540 – Chesapeake Island Refuges

## Updated Staffing Chart Based on CCP Guidance



51530 – Complex's Administrative/Supervisory Staff  
 51531 – Blackwater NWR  
 51531 (A) – Nanticoke Focus Area  
 51540 – Chesapeake Island Refuges

\* = Tier 1 Critical mission vacancies